



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, November 18, 2025  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Kenneth B. Chiavarini  
Harry F. Winthrop  
Stan Israel  
Lawrence Purtill

**ABSENT:** Aronda R. Kirby

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kasle, Esq., Board Attorney

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Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

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**1. REVIEW OF OPEN MINUTES OF OCTOBER 10, 2025 BOARD MEETING:**  
**(Review and Determination)**

All Board Members present reviewed the Open Minutes of the October 10, 2025 Board Meeting. A Motion was made by Kenneth B. Chiavarini and seconded by Stan Israel to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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**2. MERGER OF TWO (2) BARGAINING UNITS FROM SAME AFFILIATION INTO ONE (1) BARGAINING UNIT: (Review and Determination):**

**(a) EE- 3448B Central Coventry Fire District & Coventry Professional Firefighters, Local 3372, IAFF (Merger of Hopkins Hill Fire Fighters, Local 4824 (EE- 3719A) into Central Coventry Firefighters, Local 3372, IAFF (EE- 3448A)**

A Motion was made by Stan Israel and seconded by Lawrence E. Purtill to accept the parties' Consent Agreement & Affidavit and supporting documentation to merge to two (2) bargaining

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units from the same affiliation into one (1) bargaining unit, that being the merger of Hopkins Hill Fire Fighters, Local 4824, IAFF (EE- 3719A) into Central Coventry Firefighters, Local 3372, IAFF (EE- 3448A). Under discussion, the Certification will now be known as EE- 3448B, and the former certifications (EE- 3719A and EE- 3448A) are no longer active. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Kenneth B. Chiavarini seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:05 A.M.

A Motion was made by Stan Israel and seconded by Lawrence E. Purtill to re-open the Open session at 9:20 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

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The meeting resumed in open session at 9:20 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

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**1. REVIEW OF CLOSED MINUTES:**

**(a) Minutes of October 10, 2025**

**DETERMINATION:** A Motion was made by Harry F. Winthrop, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

**2. UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4)  
**(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):****



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**(a) ULP- 6424 Providence School Department & Providence Teachers' Union, Local 958, AFT, AFL-CIO**

**DETERMINATION:** A Motion was made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to deny the unfair labor practice Charge and administratively dismiss this matter. After discussion, Walter J. Lanni, Kenneth B. Chiavarini and Harry F. Winthrop voted in favor of the Motion. Scott G. Duhamel, Stan Israel and Lawrence E. Purtill abstained from voting on the matter. Motion passed 3 – 0.

**(b) ULP- 6430 State of Rhode Island – Department of Corrections & Rhode Island Brotherhood of Correctional Officers**

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Harry F. Winthrop to issue a Complaint in this matter and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**(c) ULP- 6432 Glocester School Committee & Glocester ESP/NEARI**

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint in this matter and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**(d) ULP- 6433 Foster-Glocester Regional School Committee & National Education Association Rhode Island Ponaganset**

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Lawrence E. Purtill to issue a Complaint in this matter and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Kenneth B. Chiavarini, and seconded by Stan Israel, to adjourn at 9:25 a.m. All Board Members present voted in favor of the Motion. Motion passed.